

No. 1594-4Lab-77/5160.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s M.I.T.C. Spun Pipe Factory, Tigaon Road, Ballabgarh.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 173 of 1976

between

SHRI RAM KISHAN, WORKMAN AND THE MANAGEMENT OF M/S M.I.T.C. SPUN PIPE
FACTORY, TIGAON ROAD, BALLABGARH

Present:—Shri Bhim Singh Yadav for the workman.

Shri S. K. Matoo, S.D. O. Tubewell Sub-Division No. 4, for the management.

AWARD

By order No. ID/FD/42-B-76/29271, dated 10th August, 1976, the Governor of Haryana, referred the following dispute between the management of M/s M.I.T.C. Spun Pipe Factory, Tigaon Road, Ballabgarh and its workman Shri Ram Kishan to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Ram Kishan was justified and in order? If not, to what relief is he entitled?

On receipt of the reference, notices were issued to the parties. The parties appeared and the case was fixed for filing of written statement by the management today. Today the management appeared. The workman did not appear. His representative had no instructions, hence he withdrew. The management stated that they have taken the workman concerned on duty on 20th January, 1977 and is working with the management. The matter had been compromised. They filed a written compromise which is signed by the workman concerned and the representative of the management and one witness. It appears that the matter has been compromised and there is no dispute. I, therefore, give my award that there is no dispute between the parties.

NATHU RAM SHARMA,
Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

Dated the 10th February, 1977.

No. 188, dated the 10th February, 1977

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer,

Industrial Tribunal, Haryana,
Faridabad.

Dated the 10th February, 1977.

No. 1596-4Lab-77/5162.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s The Executive Engineer, Mechanical Division, P.W.D. (B&R), Gurgaon.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 102 of 1974

between

SHRI SULTAN SINGH WORKMAN AND THE MANAGEMENT OF M/S THE EXECUTIVE
ENGINEER, MECHANICAL DIVISION, P.W.D. (B&R), GURGAON

Present:—Shri R. N. Roy for the workman.

Shri Vijay Kumar Verma for the management.

AWARD

By order No. ID/GG/109-A-73/29531, dated 14th August, 1974, the Governor of Haryana, referred the following dispute between the management of M/s The Executive Engineer, Mechanical Division,

P.W.D. (B&R), Gurgaon and its workman Shri Sultan Singh to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Sultan Singh was justified and in order ?
If not, to what relief is he entitled ?

On receipt of the reference, notices were issued to the parties. The parties put in their pleadings and the following issues were framed by my learned predecessor on 6th December, 1974 :—

- (1) Whether Shri Sultan Singh present workman had earlier raised a similar dispute which was withdrawn by him, *vide* order dated 22nd October, 1974, of the Labour Court, Rohtak ?
If so, what its effect ?
- (2) Whether the present dispute is belated ? If so, with what effect ?
- (3) Whether the termination of services/dismissal of Shri Sultan Singh was justified and in order ? If not, to what relief is he entitled ?

The case was fixed for evidence by my learned predecessor. Today the case was fixed for the evidence of the workman. When the case was called on, the parties negotiated a settlement. The representative of the management stated that incase the workman assured that he will not do further mistake, they were prepared to reinstate him but without back wages, to which the workman and his learned representative Shri R. N. Roy agreed.

The workman assured that he will not do further mistake and also not do any unwanted act. I, therefore, give my award in the light of the aforesaid settlement as per order that the workman concerned is reinstated without back wages. He will report for duty on 15th February, 1977 to the Executive Engineer, Mechanical Division, P.W.D. (B&R), Gurgaon.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated 10th February, 1977.

No. 186, dated 10th February, 1977

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated 10th February, 1977.

No. 1166-4Lab-76/5164.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Bhiwani Textile Mills, Bhiwani.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT,
HARYANA, ROHTAK

Reference No. 91 of 1976

between

SHRI OM PARKASH WORKMAN AND THE MANAGEMENT OF M/S BHIWANI
TEXTILE MILLS, BHIWANI

AWARD

By order No. ID/HSR-82-P-76/43502, dated 23rd November, 1976 of the Governor of Haryana, the following dispute between the management of M/s Bhiwani Textile Mills, Bhiwani and its workman Shri Om Parkash, was referred to this Court, for adjudication, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Om Parkash was justified and in order ? If not, to what relief is he entitled ?

The parties put in their appearance in this Court in response to the usual notices of reference sent to them, and made their statements in accordance with the mutual amicable settlement arrived at between them, whereby the management agreed to the reinstatement of the workman concerned with continuity of service and 25% of the back wages from the date of termination of his services till the date of the award. The workman accepted this settlement as correct.

I accordingly hold in terms of the mutual amicable settlement arrived at between the parties in the manner as stated above and answer the reference while returning the award in these terms.

MOHAN LAL JAIN,

The 2nd February, 1977.

Presiding Officer,
Labour Court, Rohtak (Haryana).

No. 224, dated 3rd February, 1977

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,

Dated 2nd February, 1977.

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 537-4Lab-77/5172.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer Labour Court, Haryana, Rohtak, in respect of the dispute between the workmen and the management of M/s Maya Woollen Mills, Panipat.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, LABOUR COURT,
HARYANA: ROHTAK

Reference No. 51 of 1976

between

SHRI ZILE SINGH, WORKMAN AND THE MANAGEMENT OF M/S MAYA WOOLLEN
MILLS, PANIPAT

AWARD

By order No. KNL/285-A-76/24027, dated 15th July, 1976, of the Governor of Haryana, the following dispute between the management of M/s Maya Woollen Mills, Panipat and its workman Shri Zile Singh, was referred to this Court for adjudication, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

“Whether the termination of services of Shri Zile Singh was justified and in order? If not, to what relief is he entitled?”

The parties put in their appearance in this Court in response to the usual notices of reference sent to them and filed their pleadings.

Shri Karan Singh, authorised representative for the workman however made a statement before me on 4th January, 1977, withdrawing the demand raised by the later on the management leading to this reference, on the ground that it had been satisfied as a result of mutual amicable settlement arrived at between the parties. It would thus appear from the statement of Shri Karan Singh that the demand of the workman has been satisfied and there is now no dispute between the parties requiring adjudication. I, therefore, answer the reference while returning the award in these terms.

MOHAN LAL JAIN,

Dated 5th January, 1977.

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 46, dated 10th January, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

MOHAN LAL JAIN,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

No. 1117-4 Lab-77/5176.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s. Jawala Textile Mills, Gurgaon:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 159 of 1975

between

SHRI GOKAL PARSHAD, WORKMAN AND THE MANAGEMENT OF M/S JAWALA
TEXTILE MILLS, GURGAON

AWARD

By order No. ID/GG/101-F-75/58775, dated 4th September, 1975, the Governor of Haryana, referred the following dispute between the management of M/s Jawala Textile Mills, Gurgaon and its workman Shri Gokal Parshad to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Gokal Parshad was justified and in order? If not, to what relief is he entitled?

On receipt of the reference, notices were issued to the parties. The parties put in their pleadings. The following issues were framed by my learned predecessor on 26th April, 1976, then the case was fixed for the evidence of the management.

- (1) Whether Shri Onkar Parshad can legally be put appearance on behalf of the workman and pursue his case?
- (2) Whether it was necessary for the workman to raise a demand directly on the management and for the later to reject it before his taking the matter to the Conciliation Officer in order to constitute an industrial dispute?
- (3) If yes, whether the workman adopted such a course?
- (4) Whether the workman abandoned his job of his own accord voluntarily?
- (5) Whether the workman had been gainfully employed since the date of his absence (for any reason) from duty? If yes, with what emolument and to what effect?
- (6) In case of non-proof of issue No. 4, whether the termination of his services was justified and in order? If not, to what relief is he entitled?

The management examined Shri Parshotam Kumar, Labour Officer of the management and then the case was fixed for the evidence of the workman today. Today the parties reached a compromise. The management agreed to reinstate the workman with continuity of service and four months' wages against back wages. The workman had stated that in case the management reinstated him with continuity of service, He agreed to receive four months, wages against back wages. The case has therefore, been settled between the parties. I therefore submit my award as follows:—

- (1) The termination of services of Shri Gokal Parshad was not justified nor in order?
- (2) That the workman is entitled to reinstatement with continuity of service and is further entitled to get four months' wages against back wages.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 31st January, 1977.

No. 98, dated 31st January, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 31st January, 1977.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 3rd March, 1977

No. 1593-4Lab-77/5494.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the Management of M/s Bajaj Industries, Plot No. 91-A, 13/5, D.L.F., Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 104 of 1976

between

SHRI DIL BAHADUR, WORKMAN AND THE MANAGEMENT OF M/S BAJAJ
INDUSTRIES, PLOT NO. 91/A, 13/5, D.L.F., FARIDABAD.

Present:—

Neither party present.

AWARD

By order No. ID/FD/1003-A-76/21434, dated 23rd June, 1976, the Governor of Haryana, referred the following dispute between the management of M/s Bajaj Industries, Plot No. 91-A, 13/5, D.L.F., Faridabad and its workman Shri Dil Bahadur, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Dil Bahadur was justified and in order? If not, to what relief is he entitled?

Notices were issued to the parties. The reference was made on the demands of the workman concerned C/o Shri Pasham Singh, Faridabad Engineering Workers Union, Faridabad. The demand notice was also by the workman concerned care of the said Pasham Singh. The notice was served on Pasham Singh for 8th November, 1976, but he did not appear. Notices were again sent to the parties. It was again served on Pasham Singh for 9th December, 1976. As regards the management, the process server reported that the factory was closed and the Chowkidar refused to receive the notice. Thereupon again notices were sent to the parties. On 14th January, 1977, the said Shri Pasham Singh appeared and noted the date 8th February, 1977 on which the case was fixed. Today also the said Pasham Singh had not appeared nor the management had appeared but from the record I find that the management has paid a sum of Rs. 705 to the workman concerned as full and final settlement of the accounts of the workman concerned. They produced a copy of the cash receipt which is exhibit M-1. They sent this cash receipt to this Tribunal, I think, by post. There is another letter of the management in which they have stated that the workman concerned had received his dues as full and final settlement of all his claim and dues. The management prayed in that letter to close the matter after necessary procedure. This letter seems to have been sent to this Tribunal by registered A. D. as is evident from the remarks thereon.

From the above circumstances, I conclude that the workman has received his dues as full and final settlement and has gone out elsewhere and therefore neither he appeared nor the said Shri Pasham Singh appeared, even after he noted the date fixed in the case. The circumstances lead to cause belief to me that now the workman has no dispute with his employer. I, therefore, submit my award that there is no dispute between the parties.

Dated 9th February, 1977.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad,

No. 174, dated the 10th February, 1977

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 10th February, 1977.

NATHU RAM SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1597-4Lab-77/5496.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s Omco Industries, 15/1, Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 96 of 1975

between

SHRI HARBANS SINGH, WORKMAN AND THE MANAGEMENT OF M/S OMCO
INDUSTRIES, 15/1, MATHURA ROAD, FARIDABAD

Present :—

Shri R. N. Roy, for the workman.

Shri R. C. Sharma, for the management.

AWARD

By order No. ID/FD/1322-75/33104, dated 9th June, 1975, the Governor of Haryana, referred the following dispute between the management of M/s Omco Industries, 15/1, Mathura Road, Faridabad, and its workman Shri Harbans Singh to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the discharge of Shri Harbans Singh was justified and in order? If not, to what relief is he entitled?

On receipt of the reference, notices were issued on the parties. The parties put in their pleadings and issues were framed on 9th October, 1975, by my learned predecessor:—

- (1) Whether the reference is barred on principles of *res-judicata*?
- (2) Whether Shri Harbans Singh was not a workman within the definition of section 2(s) of the Industrial Disputes Act, 1947?
- (3) Whether the reference is bad in law for the reasons stated in paragraph 4 of the preliminary objections?
- (4) Whether the termination of services of Shri Harbans Singh is justified and in order? If not, to what relief is he entitled?

The case was fixed for the evidence by my learned predecessor. The case was at the stage of evidence and some evidence had been recorded. On 8th February, 1977, the parties reached a settlement. The workman agreed to receive a sum of Rs 1,100 for giving up his claim. The management agreed. The management has paid Rs. 1,100 to the workman on 10th February, 1977 and have produced a receipt Ex. X signed by the workman. Now there is no dispute between the parties. Hence I give my award that there is no dispute between the parties.

Dated the 10th February, 1977

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 185, dated the 10th February, 1977

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Dated the 10th February, 1977.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1770-4Lab-77/5498.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s. Hindustan Industries, Sector-6, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD
Reference No. 196 of 1976

between

SHRI NARENDRA SINGH, WORKMAN AND THE MANAGEMENT OF M/S HINDUSTAN
INDUSTRIES, SECTOR-6, FARIDABAD

Present:—None from the parties.

AWARD

By order No. ID/FD/1072-B-76/34527, dated 21st September, 1976, the Governor of Haryana, referred the following dispute between the management of M/s Hindustan Industries, Sector-6, Faridabad and its workman Shri Narendra Singh to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Narendra Singh was justified and in order? If not, to what relief is he entitled?

On receipt of the reference, notices were issued to the parties for 11th January, 1977. The parties were served but none appeared.

From the conduct of non-appearance of the parties and especially of the workman despite service, I conclude that the workman does not want to pursue his case. It seems that the workman does not pursue the dispute. In the circumstances, I find that there is no dispute between the parties and I, therefore, submit my award that there is no dispute between the parties.

Dated the 8th February, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 179, dated the 10th February, 1977

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Dated the 10th February, 1977.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 3rd March, 1977

No. 1599-4Lab-77/5593.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Davis and White India Private Limited, 15/3, Mathura Road, Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD
Reference No. 221 of 1976

between

SHRI JAI PAL WORKMAN AND THE MANAGEMENT OF M/S DAVIS AND WHITE INDIA
PRIVATE LIMITED, 15/3 MATHURA ROAD, FARIDABAD

Present:—Shri Bhu Singh Yadav for the workman.

Shri R. C. Sharma for the management.

AWARD

By order No. ID/FD/915-B-76/39208, dated 14th October, 1976, the Governor of Haryana referred the following dispute between the management of M/s Davis and White India Private Limited, 15/3 Mathura

Road, Faridabad, and its workman Shri Jai Pal to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Jai Pal was justified and in order? If not, to what relief is he entitled?

On receipt of the reference, notices were issued to the parties. The workman filed his statement of claim. The case was fixed for the filing of the written statement by the management on 14th January, 1977. On 14th January, 1977 the parties compromised the case. The workman agreed to give up his dispute under reference in case the management paid to him a sum of Rs. 1000/- in full and final settlement of his claim and dues. The workman also left his claim for reinstatement or re-employment by the management. The management agreed to this and then paid Rs. 1000/- to the workman by cheque No. 483307 dated 3rd February, 1977 on Punjab Sind Bank Ltd; and the workman received the cheque before this Tribunal. Now there is no dispute between the parties, hence I submit my award that there is no dispute between the parties,

Dated 8th February, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 182, dated 10th February, 1977

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 10th February, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1609-4Lab-77/5595.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the Management of M/s Raunaq Malleables Gurukul Indraprastha Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 66 of 1973

between

THE WORKMEN AND THE MANAGEMENT OF M/S RAUNAQ MALLEABLES
GURUKUL INDRAPRASTHA MATHURA ROAD, FARIDABAD

Present.—Shri Darshan Singh for the workmen.

Shri J. S. Saroha, for the management.

AWARD

By order No. ID/FD/73/18233, dated 26th May, 1973 the Governor of Haryana, referred the following dispute between the management of M/s Raunaq Malleables, Gurukul Indraprastha Mathura Road, Faridabad and its workmen to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the management should pay bonus to their workmen for the year 1971-72? If so, with what details?

On receipt of the reference, notices were issued to the parties. The parties appeared and put in their pleadings. The following issues were framed by my learned predecessor on 12th May, 1976.

(1) Whether the management should pay bonus to their workmen for the year 1971-72? If so, with what details?

The management filed balance sheet and the workmen filed their objections. The case was fixed for the evidence of the parties. Today the representative of the management appeared. The representative of the workmen also appeared. The representative of the workmen stated that he with draws from the reference, and they had no instructions from the workmen and they have gone out after receiving

their dues from the management. I, therefore, find that there is no dispute between the parties. I, therefore, submit my award as follows.

"That there is no dispute between the parties."

Dated 8th February, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 181, dated 10th February, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 10th February, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1592-4Lab-77/5397.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Associated Engineering Industries, 17/3, Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 230 of 1976

Between

SHRIMATI MAYA DEVI WORKMAN AND THE MANAGEMENT OF M/S ASSOCIATED
ENGINEERING INDUSTRIES, 17/3, MATHURA ROAD, FARIDABAD.

Present :—Shri Roshan Lal Sharma, for the workman, Shri R. C. Sharma, for the management.

AWARD

By order No. ID/42500, dated 16th November, 1976 the Governor of Haryana, referred the following disputes between the management of M/s Associated Engineering Industries, 17/3, Mathura Road, Faridabad and its workman Shrimati Maya Devi to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shrimati Maya Devi was justified and in order? If not, to what relief is he entitled?

On receipt of the reference, notices were issued to the parties but it transpired on 7th February, 1977 that the workman has died. The management has filed an application also, stating that the workman concerned Shrimati Maya Devi has died. The son of Shrimati Maya Devi appeared who has also stated that his mother Shrimati Maya Devi has died. In the circumstances when the workman concerned has died, the reference can not be proceeded further. The claimant is no more, there is no dispute between the parties. I submit my award accordingly.

Dated the 9th February, 1977.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 175, dated the 10th February, 1977.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 10th February, 1977.

NATHU RAM, SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.